



LEADERSHIP ESSENTIALS BOOTCAMP

So, what is Leadership Essentials Bootcamp?

A six month training and development program designed to increase the adaptive leadership capacity of individuals and teams.

An experiential program designed to bring together the theory and reality of adaptive leadership.



What does
it look like?

6-Month Leadership Training

1-Day, In-Person Intensive Leadership
Course Kick-Off

Twice-Monthly Training Sessions
Focused on Application and
Accountability



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5 Key Outcomes to Expect

1. Greater Emotional Intelligence

EI is the ability to identify, understand, and manage emotions, ultimately making them work for you, not against you.

2. Improved Communication

Human communication is fraught with misunderstanding. Leaders will grow in their ability to communicate efficiently and effectively through tough challenges and incredible opportunities.

5 Key Outcomes to Expect

3. Effective Conflict Navigation

Good leaders embrace—even promote—healthy conflict. The ability to navigate and ultimately leverage conflict for the organization's good sets great leaders apart from the pack.

4. Enhanced Decision-Making

The holistic work of leadership training leads to a stronger foundation from which to make decisions. As a construction friend once noted: "If I get it wrong in the foundation, Chris, it will follow me all the way to the top."

5 Key Outcomes to Expect

5. Courage to Take Bold Action

Most leaders lack the courage to take bold action when confusion is present. As shared values and healthy process are honored, clarity is created. That clarity leads to the courage to jettison the status-quo and lead adaptive change.

The Final Result?

A WELL-DEFINED LEADER, who remains calm and relationally connected while transforming an organization so it can successfully face rapidly changing contexts and market conditions.

Who is it for?

The Leadership Essentials Bootcamp is:

Recommended for professionals who want to deepen their leadership skills in problem solving, decision-making, communication, motivation, team building and influence.

Designed for senior managers wanting to sharpen their leadership skills and managers transitioning to more senior roles.

Customized for organizations that would like to send emerging leaders as part of personal development and succession planning.

About Joyner Advising Group

- Facilitated 500+ Adaptive Leadership, Team Development and Strategy Sessions for large corporations, small businesses, exclusive groups and nonprofits
- Leadership Training & Advising experienced by 400+ leaders from privately held businesses to the nation's largest corporations in Healthcare, Energy, Telecom, Media Publishing, Technology, as well as Nonprofit Sector.
- Contributing Writer for The Business Journals
- Trained nearly 2,000 individuals in Gallup's CliftonStrengths (formerly StrengthsFinder).

